

Connections

News from UCSF Health, Saint Francis and St. Mary's

Edition #2

April 9, 2024

NEWS & UPDATES

- **Benefits re-enrollment is now closed. Your participation led to incredible results: we achieved 100% ADP Registration and 96% Benefits Enrollment. THANK YOU!**

As a reminder, the benefits you selected as part of re-enrollment only take effect after Saint Francis and St. Mary's become part of the UCSF Health Care Network. Your current benefits are not changing at this time. If you have questions or concerns about benefits enrollment or your benefits, contact your local HR team: Kim Salvatera at St. Mary's, 415-750-4935 or Jericho Dionisio at Saint Francis, 415-353-6738.

- **New Integration Email Address Launching**

We're launching a new email address for sending transition updates. Soon, the Connections newsletter and other important messages will come from UCSFHealthUpdates@dignityhealth.org. Keep an eye on your inboxes for the latest updates and information!

- **Day 1 Readiness Meeting Recap**

On Thursday, April 4, leaders from UCSF Health, St. Francis and Saint Mary's met to discuss the current status of our transition planning efforts. It was an excellent opportunity for teams to share feedback and learn from one another. We will continue to meet and plan while we await regulatory approval and a confirmed date for Day 1.



KEEPING YOU CONNECTED

We're working to keep you connected to updates and information about the transition through a variety of communication outlets and meeting opportunities.

- **Questions of the Week:** Below are some timely questions and answers about the transition. We'll continue to share common questions and answers in future editions.

1. **When will Saint Francis and St. Mary's join the UCSF Health Care Network?**

We are waiting for regulatory approval of the transaction. Once that approval is received, we'll be able to confirm the actual date for Day 1. We do know that Day 1 will always be the first day of the month (so May 1, June 1, July 1, etc.)

2. **When will we know more about retirement benefits?**

Teams are hard at work to develop a retirement program that is substantially similar to the benefits you currently receive from CSH, with both a defined benefit component and a defined contribution component for those eligible. The details of your retirement benefits will be shared in the upcoming months. Retirement benefit options (pension/retirement savings programs) will be retroactive to Day 1.

- **Town Halls:** We'll provide a transition update at the next Saint Francis and St. Mary's quarterly town halls on April 23 and April 24.

- **Connections Newsletter:** Stay tuned for our next update the week of April 22.

Sincerely,

Daryn Kumar, MBA, FACHE
President & CEO

Shelby Decosta
President, UCSF Health Care Network

Questions? Email integrationoffice@ucsf.edu