

Connections

News from UCSF Health, Saint Francis and St. Mary's

Edition #5



COUNTDOWN TO DAY 1: 20 DAYS

July 12, 2024



NEWS & UPDATES

Day 1 Official Announcement

With the recent approval by the California Attorney General, Saint Francis and St. Mary's will officially join UCSF Health on August 1! We are thrilled to welcome all of you to the UCSF Health team.

In addition to the hospitals and outpatient clinics, we are excited to welcome the Dignity Health Medical Foundation ("DHMF") Primary and Specialty Care clinics to the UCSF Health System. This includes clinic locations at 2250 Hayes Street, 1 Shrader Street, 1199 Bush Street and 24 Willie Mays (the Ballpark Clinic).

The physicians and employees of the DHMF Clinics will be joining UCSF Health on August 1. Clinic employees will become UCSF Health employees and Clinic physicians will become employees of the UCSF Health Medical Foundation. The clinics will continue to be operated by Dignity Health Medical Foundation until October 1 but will be fully integrated into the UCSF Health Primary & Specialty Care Foundation Clinics at that time.

We have a very exciting vision for the future of our combined organization and are currently developing plans to increase our capacity for care at both hospitals and clinics, while making significant capital investments to care for even more patients over the next 2-3 years. We look forward to working together to expand our impact on the health of our community.

Employee Support & Resources

Employee Resource Page

We have launched a new employee resource page that will serve as a reference guide regarding the key changes throughout your employment transition. Please bookmark this site and visit it regularly in the coming weeks, as new information will be added as we get closer to Day 1.

After Day 1, this site will continue to be your UCSF Health intranet site and you'll access it using your new UCSF Health account information. Today, you can access the site – no login required – at the following link, <https://sfch.ucsfhealth.org>, or the QR code below:



<http://tiny.ucsf.edu/zjhbGy>

HR & Benefits Onboarding

We are providing extensive on-site and remote support to answer your questions about benefits and onboarding. It is important to note that while your classification title may be changing because of the mapping into the University of California classifications, your day-to-day responsibilities will remain the same. We look forward to answering your questions and providing more detail to you about the classification structure and progression scales. Your new UC title was determined based on job description, position title, job title, step, seniority date and current compensation. Your role was then mapped to comparable roles and pay ranges at UCSF Health.

It is important to note that the two DocuSign documents you are being asked to sign by July 31 are only an acknowledgement of the information, they are not a formal acceptance of the terms provided. We recognize that there may be questions or potential discrepancies and UCSF Health will work with leadership and your managers to address discrepancies beginning in August. Due to their unique employment situations, a small number of employees will not receive their onboarding information until later this month. Those employees have been notified, and we are working to get those individuals their onboarding information as soon as possible, targeting 7/19/24.

To help you complete the required onboarding tasks prior to July 31, we have on-site and virtual support, including detailed education sessions around benefits and retirement along with office hours where you can receive one-on-one support.

- Please see the complete schedule for the HR and Benefits onsite support information in the Employee Readiness Checklist, Step 2, at <https://sfch.ucsfhealth.org>.
- For human resources-related questions, please contact Staff_HR@ucsf.edu.

Tools, Technology & Applications

On Day 1, while you will continue to use many of the same tools and technology—such as existing hardware (including laptops, phones and workstations) and Cerner as the core clinical and financial system—you will also begin using new UCSF-hosted systems and applications.

To help prepare you for the new UCSF IT services, you are invited to attend an optional onsite or virtual IT Education session during the week of July 15th. During the training, the UCSF IT team will provide important instructions including how to activate your UCSF account. Support will also be available from the UCSF IT on-site team beginning Monday, July 22nd.

Please see the complete schedule for the optional IT Education sessions and IT support information in the Employee Readiness Checklist, Steps 4 and 5, at <https://sfch.ucsfhealth.org>.

Physician Corner

We deeply appreciate the rich history and valuable contributions of St. Mary's, Saint Francis, and the clinics to the health and well-being of our community. The expertise and dedication of the physicians and clinicians are integral to the success and excitement surrounding your integration into the UCSF Health system. We are eager to collaborate with you to establish a framework for investment and growth in these facilities. After Day 1, we will provide detailed plans that outline growth priorities, capital investments, and access to care enhancements.

To communicate these improvements and create an environment for ongoing feedback and open dialogue, we have organized the joint integration Physician Advisory Council (PAC) under the leadership of Dr. Ram Thallapaneni, Dr. Ted Abraham and Dr. Lauren Linett. Drs. Thallepaneni, Abraham and Linett will all play key roles in engaging with our physician colleagues regarding both operational improvements and our vision for the future of these facilities.



KEEPING YOU CONNECTED

- **Connections:** Stay tuned for our next update the week of July 15.

Questions? Email integrationoffice@ucsf.edu